



**TORKILDSON  
KATZ**  
A Law Corporation

**Honolulu 808-523-6000**

**Hilo 808-961-0406**

**John.Knorek@torkildson.com**



## John L. Knorek

**Direct: 808.523.5384**

**DIRECTOR**

[Labor and Employment](#) | [Employment Litigation](#) | [Employment Compliance](#) | [Labor Relations](#)



John L. Knorek, a Director at the firm, provides counsel and representation to large and small employers in all aspects of employment and wrongful discharge law. His practice also includes collective bargaining negotiations, affirmative action compliance, mediation and arbitration. He provides training to businesses on employment discrimination and preventative personnel practices, including family leave, disability law and sexual harassment. Mr. Knorek is a founding co-editor of the Hawaii Chamber of Commerce's Desk Manual for Employers and its Model Employer Handbook.

A few representative cases that Mr. Knorek has handled include: ALSCO, 124 LA 1545 (2008); French v. Hawaii Pizza Hut, Inc., 94 FEP 1072 (Haw. 2004); Welch v. Hawaii Medical Services Association, 89 FEP Cases 1172 (D. Haw. 2002); Ogden Services, 111 LA 250 (1998); Courtney v. Canyon TV & Appliance Rental, 899 F.2d 845 (9th Cir. 1990); Council of Hawaii Hotels v. Agsalud, 544 F. Supp. 449 (D. Haw. 1984).

### Recognition/Distinctions

- 2016 Top Rated Lawyer in Labor & Employment
- Best Lawyers® in America
- Hawaii's Best Lawyers®
- Chambers USA Client's Guide
- Super Lawyers for Employment and Labor Law

### Community Involvement

Mr. Knorek serves as a member of the Board of Directors of the Society of Human Resources Management - Hawaii and Blood Bank of Hawaii. He also serves as co-chair of the Chamber of Commerce of Hawaii, Workplace Environment and Competitiveness Committee. He has also served on the Boards of Hospice Hawaii, Mid-Pacific Country Club, the Pacific Club and Le Jardin Academy.

### Education

- J.D., 1981 Georgetown University Law Center
- B.A. and M.P.A., 1978 University of Cincinnati

### Admitted to Practice

- Hawaii State Bar, 1981
- U.S. District Court for the District of Hawaii, 1981
- U.S. Ninth Circuit Court of Appeals, 1981

### Areas of Practice

- Employment Law Compliance
- Employment Law Litigation
- Labor Relations/Collective Bargaining
- Affirmative Action Compliance
- Alternative Dispute Resolution



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### Office Locations

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### **Representative Matters**

- ALSCO, 124 LA 1545 (2008)
- French v. Hawaii Pizza Hut, Inc., 94 FEP 1072 (Haw. 2004)
- Welch v. Hawaii Medical Services Association, 89 FEP Cases 1172 (D. Haw. 2002)
- Ogden Services, 111 LA 250 (1998)
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